



## Local 1790 Meeting Minutes

Oregon AFSCME Council 75

Minutes at the meeting of Tuesday Feb 7, 2023

In Attendance:

	Name	Position
1.	Erin Mercer	President
2.	CJ Alicandro	Vice President
3.	Cameron Johnson	Secretary Treasurer
4.	Anna Peña	Council 75 Representative

President Erin Mercer called the meeting of Local 1790 to order at 6:33 PM

1. Roll call of officers was taken by President Erin Mercer. All officers were present.
2. Reviewed AFSCME Code of Conduct

AFSCME is committed to providing an environment free from discrimination and harassment, regardless of an individual's race, ethnicity, religion, color, sex, age, national origin, sexual orientation, disability, gender identity or expression, ancestry, pregnancy, or any other characteristic prohibited by law. As such, AFSCME will not tolerate discriminatory, harassing, or otherwise unacceptable behavior at any of its activities, events, or meetings, including virtual meetings. AFSCME expects everyone who participates in any of its activities, events, or meetings to abide by this standard of conduct. There will be no retaliation or other adverse action taken against an individual who makes a complaint.

Complaints should be sent to the attention of Kathy Formella, AFSCME Director of Human Resources at [KFormella@AFSCME.org](mailto:KFormella@AFSCME.org).

3. The minutes of the previous meeting were distributed, read, amended as necessary and approved.
4. Reports of the Officers:
  - a. Erin Mercer - President

- i. President's Briefing Call
    - 1. Guest speaker Tina Turner-Morfitt of the Oregon Coalition of Black Trade Unionists (affiliated with AFL-CIO) has some events coming up and forums throughout the month
      - a. [Link to Facebook page](#)
    - 2. AFSCME Strong and blitz weekend were discussed, goal is to sign up 500 new members. Organizers may be reaching out to Officers for feedback on how member recruitment goes.
    - 3. Legislative session updates, it is important for members to show up in person (when possible) as it is powerful and effective for legislators to hear directly from members
    - 4. Convention is coming up in April, we need to get delegates
    - 5. Discussion during the call about committees as related to the convention
  - ii. Observation from Erin: instead of making roles for our members to fit into, why not see to their strengths? Ask them what their strengths are instead of continuously asking for roles like stewards. Meet members where they are at.
- b. CJ Alicandro - Vice-President
- i. Membership outreach updates
    - 1. CJ will be going back to Cascadia in March
    - 2. Every fair-share individual has been touched, membership ratio at Cascadia now is 75-80%
    - 3. Between AFSCME Strong outreach and Cascadia elections, quite a few folks at Cascadia and Fora signed member cards this week alone
  - ii. In-person steward trainings have gone very well, AFSCME has trained more stewards in the past two months than in the past two years
  - iii. Still continuing to outreach to stewards at other sub-locals
- c. Cameron Johnson - Secretary/Treasurer
- i. [January 2023 Monthly Financial Report](#)
  - ii. [January 2023 Bank Statement](#)
  - iii. Updates on the 1790 website
    - 1. The website is live and the re-direction to local1790.org is working
    - 2. Meeting notes, constitution, and calendar events were added
    - 3. Some content to add:
      - a. Officer bios in the "About Us" section

- b. Aesthetic request: switch the “Join” and “About Us” links in the top header
- c. Perhaps a short questionnaire could be added to the site for new members, as a way to recruit, this can help members find ways to be involved
- d. The homepage is still stuck on a feed to AFSCME national news, we want to pull in a feed of local news (if possible)

### 5. Unfinished Business:

- a. Chromebook purchase discussion and vote
  - i. Discussed the need of devices for Officers for electronic communication and video meetings
  - ii. Two Officers (Erin, CJ) need devices, Cameron does not. Only two devices need to be purchased, BUT we want to budget the cost of a device for each Officer
    - 1. [HP Chromebook, \\$480](#)
  - iii. CJ moved to purchase two Chromebooks for a total of \$960. The motion was seconded by Cameron and carried.
- b. Lines for Life lost time reimbursement request
  - i. There has been a significant amount of turnover on the bargaining team, but the estimate is still the same

Cost estimates	Session Cost	Monthly Cost	8 Month Cost
(Estimate using median hourly rate)	\$516	\$1032	\$8259

- ii. Discussion included pros and cons of setting precedent, approving an ongoing reimbursement, and how frequently this may occur. CJ moved to table the decision until our Budget Planning Meeting on 2/20/23. The motion was seconded by Cameron and carried.
- c. Outside In meeting reimbursement
  - i. The Board has been made aware that a reimbursement is needed for t-shirts, but no formal reimbursement has been submitted yet

- d. Delegate and Convention planning
  - i. The postcards for the delegate election meeting will go out on Monday
  - ii. The delegate election is on Tuesday 2/28/23
- e. Officer emails
  - i. These are almost ready, still some back end domain-related adjustments that need to be done by Council 75 IT staff

### 6. New Business:

- a. January General Membership Meeting debrief
  - i. Very positive feedback from members, they appreciated the space
  - ii. There is a need for a more open forum at the meetings, this should be easily achievable the more meetings we have and the less need we have to introduce basic information
  - iii. All members were from Cascadia - this led to a very granular conversation about Cascadia-related issues, but this is unavoidable considering the audience
    - 1. More outreach can be done prior to future meetings to bring in more diverse members
- b. Budget for 2023 has still not been finalized
  - i. Budget will be finalized at the next work session
- c. AFSCME Strong
  - i. The Lunch & Learn planned for Cascadia has been denied by management, citing COVID protocols. Will pivot to more informal meet & greets, this may actually be a more effective way of reaching fair-share folks

### 7. It was moved, seconded and carried that the meeting be adjourned.

The meeting was adjourned at 8:00 PM; minutes were submitted by Cameron Johnson, Recording Secretary.