

Oregon AFSCME Council 75

Minutes at the meeting of Tuesday Mar 7, 2023

## In Attendance:

	Name	Position	
1.	Erin Mercer	President	
2.	CJ Alicandro	Vice President	
3.	Cameron Johnson	Secretary / Treasurer	
4.	Anna Peña	Council 75 Representative	
5.	Mike Morrison	Council 75 Representative	

President Erin Mercer called the meeting of Local 1790 to order at 6:33 PM

- 1. Roll call of officers was taken by President Erin Mercer. All officers were present.
- 2. Reviewed AFSCME Code of Conduct

AFSCME is committed to providing an environment free from discrimination and harassment, regardless of an individual's race, ethnicity, religion, color, sex, age, national origin, sexual orientation, disability, gender identity or expression, ancestry, pregnancy, or any other characteristic prohibited by law. As such, AFSCME will not tolerate discriminatory, harassing, or otherwise unacceptable behavior at any of its activities, events, or meetings, including virtual meetings. AFSCME expects everyone who participates in any of its activities, events, or meetings to abide by this standard of conduct. There will be no retaliation or other adverse action taken against an individual who makes a complaint.

Complaints should be sent to the attention of Kathy Formella, AFSCME Director of Human Resources at KFormella@AFSCME.org.

**3.** The minutes of the previous meeting were distributed, read, amended as necessary and approved.



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- **4.** Reports of the Officers:
  - a. Erin Mercer President
    - i. President's Briefing Call
      - Discussed outreach surrounding recruitment for Council caucuses, a Leadership summit and workshops at the Convention in April, and additional outreach to workers to submit testimony on the state budget (the state budget more directly impacts contracts for public employees)
      - Lobby day priorities: discussing funding for behavioral health services and House Bill 2235 - Requires Oregon Health Authority to study access to behavioral health treatment in rural and medically underserved areas of this state. Directs authority to submit findings to interim committees of the Legislative Assembly related to health not later than September 15, 2024. Sunsets January 2, 2025.

## **Behavioral Health Lobby Days**

Tuesday 3/14/23 & Thursday 5/25/23 (virtual) - sign up: https://forms.gle/Zw9nBjfFdpnkYz7m9

- b. CJ Alicandro Vice-President
  - i. Continuing to maintain relationships with stewards and leaders at 1790 sub-locals
- c. Cameron Johnson Secretary/Treasurer
  - i. February 2023 Monthly Financial Report
  - ii. February 2023 Bank Statement
  - iii. Website
    - 1. The site is still live and being maintained, but not a lot of work has gone into optimization or updates
- **5.** Unfinished Business:
  - a. Lines for Life lost time reimbursement request

Cost Estimate	One session	One month	Two months	Four months
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Estimate using median hourly rate	\$390 (approx)	\$781	\$1562	\$3124	
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- i. Cameron moved to approve reimbursement for the time period of four months at \$3124. The motion was seconded by CJ and carried.
- b. Cascadia Bargaining Team Training Time
  - i. This was approved via email on Friday 5/3/23
  - ii. Link to email thread
- c. Local 1790 emails
  - i. No progress reportedly is in the hands of the IU
  - ii. Discussed setting up separate Gmail addresses as a stop-gap
- 6. New Business:
  - a. Next general membership meeting is on Tuesday 3/28/23 at 6:30 PM
  - b. First draft of a potential Bill of Rights for Behavioral Health Workers link
    - i. Would like to submit this as a resolution at the Convention in April, would like to be submitted by 1790 delegates

7. It was moved, seconded and carried that the meeting be adjourned.

The meeting was adjourned at 8:00 PM; minutes were submitted by Cameron Johnson, Recording Secretary.