



Local 1790 General Membership Meeting Minutes

Oregon AFSCME Council 75

Minutes at the meeting of Tuesday Jan 24, 2023

In Attendance:

| | Name | Position |
|-----|-------------------|---------------------------|
| 1. | Erin Mercer | President |
| 2. | CJ Alicandro | Vice President |
| 3. | Cameron Johnson | Secretary / Treasurer |
| 4. | Anna Pena | Council 75 Representative |
| 5. | Issac Abernethy | Home org: Cascadia |
| 6. | Tess Wright | Home org: Cascadia |
| 7. | Micah Di Simone | Home org: Cascadia |
| 8. | Anthony Foster | Home org: Cascadia |
| 9. | Izzie Zerber | Home org: Cascadia |
| 10. | Dana Powers-Green | Home org: Cascadia |

President Erin Mercer called the meeting of Local 1790 to order at 6:40 PM

1. Roll call of officers was taken by President Erin Mercer. All officers were present.
2. Reviewed AFSCME Code of Conduct

AFSCME is committed to providing an environment free from discrimination and harassment, regardless of an individual's race, ethnicity, religion, color, sex, age, national origin, sexual orientation, disability, gender identity or expression, ancestry, pregnancy, or any other characteristic prohibited by law. As such, AFSCME will not tolerate discriminatory, harassing, or otherwise unacceptable behavior at any of its activities, events, or meetings, including virtual meetings. AFSCME expects everyone who participates in any of its activities, events, or meetings to abide by this standard of conduct. There will be no retaliation or other adverse action taken against an individual who makes a complaint.

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Complaints should be sent to the attention of Kathy Formella, AFSCME Director of Human Resources at KFormella@AFSCME.org.

3. Financial Report

- a. Secretary-Treasurer Cameron Johnson provided a summary of Local 1790's financials:
 - i. Bank account has recently opened, and funds have been transferred from the Council
 - 1. Bank is OnPoint Community Credit Union
 - ii. Current bank balance is \$88k
 - iii. Not a lot of activity right now - the funds have been accruing over the last few years, but because there has not been any leadership the money has only been spent on annual convention reimbursements

4. New Business: General Member Meeting of Local 1790

- a. What is our union?
 - i. Local 1790 began in 2014 with Basic Rights Oregon, and has expanded to eight Chapters
 - 1. Lifeworks Hawthorne (in Washington County) and Lines for Life are preparing to join and currently bargaining
 - ii. What are dues for?
 - 1. Taking action - supplies and time cost money
 - a. Idea from Izzie: funds can be used to print flyers to spread information, emails are too easily missed
 - 2. Sending delegates to conventions
 - 3. Contract enforcement, such as an arbitration fund
 - iii. Discussion: union board locations at different Cascadia sites - some boards are behind doors and one is in a bathroom
 - 1. Per the Cascadia CBA, each union board needs to be in a break area, at least 24"x36" in size, and with no objects impeding reasonable access to the board or space
- b. Bargaining Updates for Cascadia, Janus Youth, and Outside In



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- i. Contract negotiations are open for Cascadia, the contract expires on May 1st
 - ii. [Cascadia Bargaining Survey and Team Nomination Form](#)
 - iii. Discussion: members report spotty success in receiving emails “officially” from AFSCME - i.e., sent through Action Network
 - 1. One likely issue is email platforms pre-sorting email for the user, and emails using Action Network are flagged as promotional, or even spam
- c. AFSCME Strong Week
- i. Phone Banking & House Blitz Saturday 2/4/23 - Sunday 2/5/23. [Register here!](#)
 - ii. Council 75 events every night of the week

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|--|--------------------------------|--|--|
| Monday 2/13/23 6:00 - 7:00 PM | New Officer Orientation | Join AFSCME Union leaders from around the state to review the basics of being an elected AFSCME Local Officer including responsibilities, resources, opportunities, best practices and more. | Click here to register |
| Tuesday 2/14/23 6:00 - 7:00 PM | Workers Comp Campaign | Oregon AFSCME is introducing a bill this session to close two of the Workers Comp loopholes that hurt our members the most: the 3-day unpaid waiting period and having to use your own accrued leave to cover mandated physical therapy and doctors appointments. Join Oregon AFSCME Political Director Joe Baessler and his team in an exciting discussion of the bill and how you and your Local can help win these vital improvements to Workers Comp. | Click here to register |
| Wednesday 2/15/23 6:00 - 7:00 PM | Union Benefits | Do you know about Oregon AFSCME's new free \$10,000 AD&D insurance benefit for members? How about the first time homebuyer resources, strike benefits and even discounts on phone plans and pet insurance? Make sure you and your Local are getting all the benefits available to you as an Oregon AFSCME member. | Click here to register |
| Thursday 2/16/23 | Roberts Rules of Order | Don't let Roberts Rules of Order stand in your way from participating in official Union, community or other meetings. Walk through all the basics and build your confidence to use Robert Rules to be heard. | Click here to register |

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| 6:00 - 7:00 PM | | This session is open to every skill level from beginner (what is Roberts Rules again?) to experienced Conventioneer. | |
| Friday 2/17/23 6:00 - 7:00 PM | Caucus Happy Hour | <p>Join us for the AFSCME Oregon Happy Hour to hear more about the caucuses and connect with others to brainstorm how to build and drive these caucuses in 2023. Our goal with these caucuses is to elevate member voices with an eye toward equity to better address the needs of all our members.</p> <p>See a full list and description of caucuses here: www.oregonafscme.org/caucuses-and-committees</p> | Click here to register |

- d. 1790 pin contest - design and develop a 1790 pin
 - i. [Click here to submit](#)
 - ii. Issues? Contact Anna Pena at apena@oregonafscme.org
- e. Convention Delegates
 - i. Oregon AFSCME convention - April 28th - 30th (Friday-Sunday), in Salem
 - ii. The convention determines the direction of the council through voting on resolutions, and it is an opportunity to meet other union members
 - iii. Delegates are needed to represent the voting power of the membership of Local 1790
 - iv. Nomination meeting is scheduled for **Tuesday February 28th at 6:30 PM**
 - 1. All delegates must be nominated and elected at the meeting
 - 2. Members can be nominated by others, so if you cannot make it to the membership meeting, make sure that someone else nominates you
- f. How to get more involved
 - i. Stewardship
 - ii. Member Action Teams
- g. Upcoming Announcements:
 - i. **Behavioral Health Steward Training** - Thursday 2/2/23, 4:00 - 8:00 PM, AFSCME office, 6025 E Burnside Portland, OR 97215
 - 1. Union stewards play a vital role in protecting and advocating for their colleagues. You can become an official union steward after



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one extended evening training! Dinner will be provided. [Click here to register!](#)

- ii. **Behavioral Health Lobby Days** - Tuesday 3/14/23 & Thursday 5/25/23
9:00 AM - 4:30 PM, virtual (via Zoom)
 - 1. Lobby days give us a chance to meet with legislators and advocate for the issues important to behavioral health and non-profit workers. Make your voices heard by joining for a Lobby day or submitting written testimony. [Click here to join!](#)

5. It was moved, seconded and carried that the meeting be adjourned.

The meeting was adjourned at 8:00 PM; minutes were submitted by Cameron Johnson, Recording Secretary.